

VENDOR CONTRACT

Between _____ and

(Company Name)

THE INTERLOCAL PURCHASING SYSTEM (TIPS)

For

Promotional and Award Products

CONTRACT NUMBER 5022516

General Information

The vendor contract shall include the contract, the terms and conditions, special terms and conditions, any agreed upon amendments, as well as all of the sections of the solicitation and the awarded vendor's proposal. Once signed, if an awarded vendor's proposal varies or is unclear in any way from the TIPS contract, TIPS, at its sole discretion, will decide which provision will prevail. Other documents to be included are the awarded vendor's proposals, task orders, purchase orders and any adjustments which have been issued.

The following pages will constitute the contract between the successful vendors(s) and TIPS. Bidders shall state, in a separate writing, and include with their proposal response, any required exceptions or deviations from these terms, conditions, and specifications. If agreed to by TIPS, they will be incorporated into the final contract.

The Vendor Contract ("Contract") made and entered into by and between The Interlocal Purchasing System (hereinafter referred to as "TIPS" respectfully) a government cooperative purchasing program authorized by the Region VIII Education Service Center, having its principal place of business at 4845 US Hwy 271 North, Pittsburg, Texas 75686. This contract consists of the provisions set forth below, including provisions of all Attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any Attachment, the provisions set forth shall control.

Definitions

PURCHASE ORDER is the TIPS member's approval providing the authority to proceed with the negotiated delivery order under the contract. Special terms and conditions as agreed to between the vendor and TIPS member will be added as addendums to the PO. Items such as certificate of insurance, bonding requirements, small or disadvantaged business goals are some of the addendums possible.

PREMIUM HOURS are defined as those hours not included in regular hours or recognized holidays. Premium hours are to be approved by the TIPS member for each delivery order and noted in the delivery order proposal as a line item during negotiations.

REGULAR HOURS are defined as those hours between the hours of 7 AM and 6 PM Monday thru Friday.

Terms and Conditions

Freight

All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing.

Warranty Conditions

All supplies equipment and services shall include manufacturer's minimum standard warranty unless otherwise agreed to in writing. Vendor shall be an authorized dealer, distributor or manufacturer for all products. All equipment proposed shall be new unless clearly stated in writing.

Customer Support

The Vendor shall provide timely and accurate customer support to TIPS members. Vendors shall respond to such requests within one (1) working day after receipt of the request. Vendor shall provide training regarding products and services supplied by the Vendor unless otherwise clearly stated in writing at the time of purchase. (Unless training is a line item sold or packaged and must be purchased with product.)

Contracts

All contracts and agreements between Vendors and TIPS Members shall strictly adhere to the statutes that are set forth in the Uniform Commercial Code as most recently revised.

Contracts for purchase will normally be put into effect by means of a purchase order(s) executed by authorized agents of the participating government entities.

Davis Bacon Act requirements will be met when Federal Funds are used for construction and/or repair of buildings.

Tax exempt status

A taxable item sold, leased, rented to, stored, used, or consumed by any of the following governmental entities is exempted from the taxes imposed by this chapter: (1) the United States; (2) an unincorporated instrumentality of the United States; (3) a corporation that is an agency or instrumentality of the United States and is wholly owned by the United States or by another corporation wholly owned by the United States; (4) the State of Texas; (5) a Texas county, city, special district, or other political subdivision; or (6) a state, or a governmental unit of a state that borders Texas, but only to the extent that the other state or governmental unit

exempts or does not impose a tax on similar sales of items to this state or a political subdivision of this state. Texas Tax Code § 151.309.

Assignments of contracts

No assignment of contract may be made without the prior written approval of TIPS. Payment can only be made to the awarded Vendor or vendor assigned dealer.

Disclosures

1. Vendor affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this contract.
2. Vendor shall attach, in writing, a complete description of any and all relationships that might be considered a conflict of interest in doing business with participants in the TIPS program.
3. The vendor affirms that, to the best of his/her knowledge, the offer has been arrived at independently, and is submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this contract.

Renewal of Contracts

The contract is for one (1) year with an option for renewal for 2 consecutive years. Total term of contract can be up to 3 years if sales are reported through the contract and both parties agree.

Shipments

The Vendor shall ship ordered products within five (5) working days after the receipt of the order. If a product cannot be shipped within that time, the Vendor shall notify TIPS and the requesting entity as to why the product has not shipped and shall provide an estimated shipping date, if applicable. TIPS or the requesting entity may cancel the order if estimated shipping time is not acceptable.

Invoices

The Vendor or vendor assigned dealer shall submit invoices, to the TIPS participant. Each invoice shall include the TIPS participant's purchase order number. The shipment tracking number or pertinent information for verification of TIPS participant receipt shall be made available upon request. The Vendor or vendor assigned dealer shall not invoice for partial shipments unless agreed to in writing in advance by TIPS and the TIPS participant.

Payments

The TIPS participant will make payments directly to the Vendor or vendor assigned dealer at net 30 days after receiving invoice.

Pricing

The Vendor contracts to provide pricing to TIPS and its participating governmental entities that is the lowest pricing available to like cooperative purchasing customers and the pricing shall remain so throughout the duration of the contract.

The Vendor agrees to promptly lower the cost of any product purchased through TIPS following a reduction in the manufacturer or publisher's direct cost to the Vendor. Price increases will be honored. However, the Vendor shall honor previous prices for thirty (30) days after written notification to TIPS of an increase.

All pricing submitted to TIPS shall include the participation fee to be remitted to TIPS by the Vendor. Vendor will not show adding the fee to the invoice presented to customer. The normal fee is 2%, but can be negotiated with the Vendor.

Participation Fees

Vendor or vendor assigned dealer contracts to pay the participation fee for all contract sales to TIPS on a monthly scheduled report. Vendor must login to the TIPS database and use the "Submission Report" section to report sales. The Vendor or vendor assigned dealers are responsible for keeping record of all sales that go through the TIPS contract. Failure to pay the participation fee will result in termination of contract. Please contact TIPS at tips@tips-usa.com or call (866) 839-8477 if you have questions about paying fees.

Indemnity

1. **Indemnity for Personality Contracts.** Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS member(s), officers and employees, from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's performance of this contract, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, invitees, whether or not such claims are based in whole or in part upon the negligent acts or omissions of the TIPS, TIPS member(s), officers, employees, or agents.
2. **Indemnity for Performance Contracts.** The Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS member(s), officers and employees from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's work under this contract, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, or invitees. Vendor further agrees to indemnify and

hold harmless and defend TIPS, TIPS member(s), officers and employees, from and against all claims and suits for injuries (including death) to an officer, employee, agent, subcontractor, supplier or equipment lessee of the Vendor, arising out of, or resulting from, Vendor's work under this contract whether or not such claims are based in whole or in part upon the negligent acts or omissions of the TIPS, TIPS member(s), officers, employees, or agents.

Attorney's Fees--Texas Local Government Code § 271.159 is expressly referenced.

Pursuant to §271.159, TEXAS LOC. GOV'T CODE, in the event that any one of the Parties is required to obtain the services of an attorney to enforce this Agreement, the prevailing party, in addition to other remedies available, shall be entitled to recover reasonable attorney's fees and costs of court.

Multiple Vendor Awards

TIPS reserves the right to award multiple vendor contracts for categories when deemed in the best interest of the TIPS membership. Bidders scoring 80% or above will be considered for an award. Categories are established at the discretion of TIPS.

State of Texas Franchise Tax

By signature hereon, the bidder hereby certifies that he/she is not currently delinquent in the payment of any franchise taxes owed the State of Texas under Chapter 171, Tax Code.

Miscellaneous

The Vendor acknowledges and agrees that continued participation in TIPS is subject to TIPS sole discretion and that any Vendor may be removed from the participation in the Program at any time with or without cause. Nothing in the contract or in any other communication between TIPS and the Vendor may be construed as a guarantee that TIPS participants will submit any orders at any time. TIPS reserves the right to request additional proposals for items already on contract at any time.

Purchase Order Pricing/Product Deviation

If a deviation of pricing/product on a purchase order occurs, TIPS is to be notified within 24 hours of receipt of order.

Cancellation for non-performance or contract deficiency

TIPS may terminate any contract if TIPS Members have not used the contract, or if purchase volume is determined to be "low volume" in any 12-month period. TIPS reserves the right to cancel the whole or any part of this contract due to failure by awarded vendor to carry out any obligation, term or condition of the contract. TIPS may issue a written deficiency notice to awarded vendor for acting or failing to act in any of the following:

- Providing material that does not meet the specifications of the contract;

- Providing work and/or material that was not awarded under the contract;
- Failing to adequately perform the services set forth in the scope of work and specifications;
- Failing to complete required work or furnish required materials within a reasonable amount of time;
- Failing to make progress in performance of the contract and/or giving TIPS reason to believe that awarded vendor will not or cannot perform the requirements of the contract; and/or
- Performing work or providing services under the contract prior to receiving a TIPS reviewed purchase order for such work.

Upon receipt of the written deficiency, awarded vendor shall have ten (10) days to provide a satisfactory response to TIPS. Failure to adequately address all issues of concern may result in contract cancellation. Upon cancellation under this paragraph, all goods, materials, work, documents, data and reports prepared by awarded vendor under this contract shall become the property of the TIPS Member on demand.

TIPS Member Purchasing Procedures

Purchase orders are issued by participating TIPS member to the awarded vendor indicating on the PO "Contract Number". Purchase Order is emailed to TIPS at tipspo@tips-usa.com.

- Awarded vendor delivers goods/services directly to the participating member.
- Awarded vendor invoices the participating TIPS member directly.
- Awarded vendor receives payment directly from the participating member.
- Awarded vendor reports sales monthly to TIPS (unless prior arrangements have been made with TIPS to report monthly).

Form of Contract

The form of contract for this solicitation shall be the Request for Proposal, the awarded proposal(s) and best and final offer(s), and properly issued and reviewed purchase orders referencing the requirements of the Request for Proposals. If a vendor submitting an offer requires TIPS and/or TIPS Member to sign an additional agreement, a copy of the proposed agreement must be included with the proposal.

Vendor contract documents: TIPS will review proposed vendor contract documents. Vendor's contract document shall not become part of TIPS's contract with vendor unless and until an authorized representative of TIPS reviews and approves it.

Licenses

Awarded vendor shall maintain in current status all federal, state and local licenses, bonds and permits required for the operation of the business conducted by awarded vendor. Awarded vendor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the contract. TIPS reserves the right to stop

work and/or cancel contract of any awarded vendor whose license(s) expire, lapse, are suspended or terminated.

Novation

If awarded vendor sells or transfers all assets or the entire portion of the assets used to perform this contract, a successor in interest must guarantee to perform all obligations under this contract. TIPS reserves the right to accept or reject any new party. A simple change of name agreement will not change the contractual obligations of awarded vendor.

Site Requirements (when applicable to service or job)

Cleanup: Awarded vendor shall clean up and remove all debris and rubbish resulting from their work as required or directed by TIPS Member. Upon completion of work, the premises shall be left in good repair and an orderly, neat, clean and unobstructed condition.

Preparation: Awarded vendor shall not begin a project for which TIPS Member has not prepared the site, unless awarded vendor does the preparation work at no cost, or until TIPS Member includes the cost of site preparation in a purchase order.

Site preparation includes, but is not limited to: moving furniture, installing wiring for networks or power, and similar pre-installation requirements.

Registered sex offender restrictions: For work to be performed at schools, awarded vendor agrees that no employee of a sub-contractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or reasonably expected to be present. Awarded vendor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the TIPS Member's discretion.

Awarded vendor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge.

Safety measures: Awarded vendor shall take all reasonable precautions for the safety of employees on the worksite, and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Awarded vendor shall post warning signs against all hazards created by the operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.

Smoking

Persons working under contract shall adhere to local smoking policies. Smoking will only be permitted in posted areas or off premises.

Invoices

The awarded vendor shall submit invoices to the participating entity clearly stating "Per TIPS Contract". The shipment tracking number or pertinent information for verification shall be made available upon request.

Marketing

Awarded vendor agrees to allow TIPS to use their name and logo within website, marketing materials and advertisement. Any use of TIPS name and logo or any form of publicity, inclusive of press release, regarding this contract by awarded vendor must have prior approval from TIPS.

Supplemental agreements

The entity participating in the TIPS contract and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the participating entity and awarded vendor. TIPS, its agents, TIPS members and employees shall not be made party to any claim for breach of such agreement.

Legal obligations

It is the responding vendor's responsibility to be aware of and comply with all local, state and federal laws governing the sale of products/services identified in this RFP and any awarded contract thereof. Applicable laws and regulations must be followed even if not specifically identified herein.

Audit rights

Awarded Vendor shall, at their sole expense, maintain appropriate due diligence of all purchases made by TIPS Member that utilizes this Contract. TIPS and Region 8 ESC each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. TIPS shall have authority to conduct random audits of Awarded Vendor's pricing that is offered to TIPS Members. Notwithstanding the foregoing, in the event that TIPS is made aware of any pricing being offered to eligible entities that is materially inconsistent with the pricing under this agreement, TIPS shall have the ability to conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 8 ESC or TIPS.

Force Majeure

If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and fully particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

Services

When applicable, performance bonds will be required on construction or labor required jobs over \$100,000 and payment bonds on jobs over \$25,000 or awarded vendor will meet the TIPS member's local and state purchasing requirements. Awarded vendors may need to provide additional capacity as jobs increase. Bonds will not require that a fee be paid to TIPS. The actual cost of the bond will be a pass through to the TIPS member and added to the purchase order.

Scope of Services

The specific scope of work for each job shall be determined in advance and in writing between TIPS Member and Awarded vendor. It is okay if the TIPS member provides a general scope, but the awarded vendor should provide a written scope of work to the TIPS member as part of the proposal. Once the scope of the job is agreed to, the TIPS member will issue a PO with the estimate referenced as an attachment along with bond and any other special provisions agreed to for the TIPS member. If special terms and conditions other than those covered within this solicitation and awarded contracts are required, they will be attached to the PO and shall take precedence over those in the base contract.

Project Delivery Order Procedures

The TIPS member having approved and signed an interlocal agreement, or other TIPS membership document, may make a request of the awarded vendor under this contract when the TIPS member has services that need to be undertaken. Notification may occur via phone, the web, email, fax, or in person.

Upon notification of a pending request, the awarded vendor shall make contact with the TIPS member as soon as possible, but must make contact with the TIPS member within two working days.

Scheduling of Projects

Scheduling of projects (if applicable) will be accomplished when the TIPS member issues a purchase order that will serve as "the notice to proceed". The period for the delivery order will include the mobilization, materials purchase, installation and delivery, design, weather, and site cleanup and inspection. No additional claims may be made for delays as a result of these items. When the tasks have been completed the awarded vendor shall notify the client and have the TIPS member inspect the work for acceptance under the scope and terms in the PO. The TIPS member will issue in writing any corrective actions that are required. Upon completion of these items, the TIPS member will issue a completion notice and final payment will be issued.

Support Requirements

If there is a dispute between the awarded vendor and TIPS member, TIPS or its representatives will assist in conflict resolution or third party (mandatory mediation), if requested by either party. TIPS, or its representatives, reserves the right to inspect any project and audit the awarded vendors TIPS project files, documentation and correspondence.

Special Terms and Conditions

It is the intent of TIPS to contract with a reliable, high performance vendor to supply products and services to government and educational agencies. It is the experience of TIPS that the following procedures provide TIPS, the Vendor, and the participating agency the necessary support to facilitate a mutually beneficial relationship. The specific procedures will be negotiated with the successful vendor.

- **Contracts:** All vendor purchase orders must be emailed to TIPS at tipspo@tips-usa.com. Should an agency send an order direct to vendor, it is the vendor's responsibility to forward the order to TIPS at the email above within 24 business hours and confirm its receipt with TIPS.
 - **Promotion of Contract:** It is agreed that Vendor will encourage all eligible entities to purchase from the TIPS Program. Encouraging entities to purchase directly from the Vendor and not through TIPS contract is not acceptable to the terms and conditions of this contract and will result in removal of Vendor from Program. Vendor is expected to use marketing funds for the marketing and promotion of this contract.
 - **Daily Order Confirmation:** All contract purchase orders will be approved daily by TIPS and sent to vendor. The vendor must confirm receipt of orders to the TIPS member (customer) within 24 business hours.
 - **Vendor custom website for TIPS:** If Vendor is hosting a custom TIPS website, then updated pricing must be posted by 1st of each month.
 - **Back Ordered Products:** If product is not expected to ship within 3 business days, customer is to be notified within 24 hours and appropriate action taken based on customer request.
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Check one of the following responses to the General Terms and Special Terms and Conditions:

() We take no exceptions/deviations to the general and/or special terms and conditions.

(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)

() We take the following exceptions/deviations to the general and/or special terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general or special terms and conditions that you are taking exceptions/deviations to. The proposer must clearly state if you are adding additional terms and conditions to the general or special terms and conditions. Provide details on your exceptions/deviations below:

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

The Interlocal Purchasing System (TIPS Cooperative) Supplier Response

Bid Information		Contact Information		Ship to Information
Bid Creator	Kim Thompson Coordinator of Office Operations	Address	Region VIII Education Service Center 4845 US Highway 271 North Pittsburg, TX 75686	Address
Email	Kim.Thompson@tips-usa.com			Contact
Phone	(903) 575-2608			
Fax	(866) 929-4402	Contact	Kim Thompson, TIPS Office Manager	Department Building
Bid Number	5022516			
Title	Promotional and Award Products	Department Building		Floor/Room Telephone Fax Email
Bid Type	RFP			
Issue Date	12/02/2015	Floor/Room		
Close Date	1/15/2016 3:00:00 PM CT	Telephone	+1 (866) 839-8477	
Need by Date		Fax	+1 (866) 839-8472	
		Email	bids@tips-usa.com	

Supplier Information

Company The Master Teacher
Address P.O. Box 1207

Manhattan, KS 66505-1207

Contact
Department
Building
Floor/Room
Telephone 1 (800) 669-9633
Fax 1 (800) 669-1132
Email accountsreceivable@masterteacher.com
Submitted 1/14/2016 10:27:16 AM CT
Total \$0.00

Signature Brenda Richards

Email bids@masterteacher.com

Supplier Notes

For a complete line of our products visit www.masterteacher.com and click on the Awards and Gifts Tab. To view our Awards e-catalog go to https://issuu.com/themasterteacher/docs/awards_catalog_2016_e-catalog.

TIPS customers receive a 3% discount. Must reference Promotions Code TIPSAWARDS prior to checkout.

Bid Notes

Bid Activities

Bid Messages

Please review the following and respond where necessary

#	Name	Note	Response
1	Yes - No	Disadvantaged/Minority/Women Business Enterprise - D/M/WBE (Required by some participating governmental entities) Vendor certifies that their firm is a D/M/WBE? Vendor must upload proof of certification to the "Response Attachments" D/M/WBE CERTIFICATES section.	No
2	Yes - No	Highly Underutilized Business - HUB (Required by some participating governmental entities) Vendor certifies that their firm is a HUB? Vendor must upload proof of certification to the "Response Attachments" HUB CERTIFICATES section.	No
3	Yes - No	The Vendor can provide services and/or products to all 50 US States?	Yes
4	States Served:	If answer is NO to question #3, please list which states can be served. (Example: AR, OK, TX)	
5	Company and/or Product Description:	This information will appear on the TIPS website in the company profile section, if awarded a TIPS contract. (Limit 750 characters.)	THE MASTER TEACHER is The Leading Provider of Continuous Professional Development in the K-12 market. For 46 years, we've made it our mission to help make schools a better place by developing, supporting, and honoring educators. Our flexible onsite, online, and print PD resources are designed to affordably offer continuous learning opportunities for every employee in a school or district—from support staff and paraeducators to superintendents. And, created specifically for those in the teaching profession, our awards demonstrate the personal care taken in choosing them. From premium engraved gifts to motivational products, our awards are ideal for school-wide campaigns and public recognition.
6	Primary Contact Name	Primary Contact Name	Brenda Richards
7	Primary Contact Title	Primary Contact Title	Account Representative
8	Primary Contact Email	Primary Contact Email	brichards@masterteacher.com
9	Primary Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	8006699633
10	Primary Contact Fax	Enter 10 digit phone number. (No dashes or extensions)	8006691132
11	Primary Contact Mobile	Enter 10 digit phone number. (No dashes or extensions)	77855390555
12	Secondary Contact Name	Secondary Contact Name	DeAnn Spade
13	Secondary Contact Title	Secondary Contact Title	National Sales Director
14	Secondary Contact Email	Secondary Contact Email	bids@masterteacher.com
15	Secondary Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	8006699633

16	Secondary Contact Fax	Enter 10 digit phone number. (No dashes or extensions)	8006691132
17	Secondary Contact Mobile	Enter 10 digit phone number. (No dashes or extensions)	7855390555
18	Admin Fee Contact Name	Admin Fee Contact Name. This person is responsible for paying the admin fee to TIPS.	Cynthia Rignell
19	Admin Fee Contact Email	Admin Fee Contact Email	crignell@masterteacher.com
20	Admin Fee Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	800669633
21	Purchase Order Contact Name	Purchase Order Contact Name. This person is responsible for receiving Purchase Orders from TIPS.	Brenda Richards
22	Purchase Order Contact Email	Purchase Order Contact Email	orders@masterteacher.com
23	Purchase Order Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	8006699633
24	Company Website	Company Website (Format - www.company.com)	www.masterteacher.com
25	Federal ID Number:	Federal ID Number also known as the Employer Identification Number. (Format - 12-3456789)	94-3438945
26	Primary Address	Primary Address	P.O. Box 1207
27	Primary Address City	Primary Address City	Manhattan
28	Primary Address State	Primary Address State (2 Digit Abbreviation)	KS
29	Primary Address Zip	Primary Address Zip	66505-1207
30	Search Words:	Please list search words to be posted in the TIPS database about your company that TIPS website users might search. Words may be product names, manufacturers, or other words associated with the category of award. YOU MAY NOT LIST NON-CATEGORY ITEMS. (Limit 500 words) (Format: product, paper, construction, manufacturer name, etc.)	teacher gifts, awards, recognition, personalized teacher gifts, teacher appreciation, teacher retirement gifts, end of year teacher gifts, thank you gifts, teacher of the year awards, service awards, years of service, student recognition, teacher apples, crystal awards, Bulova clocks, teacher drinkware, pins for teachers, lapel pins, career in teaching, notepads, student ribbons, principal gifts, paraeducator gifts, board of education awards, school theme ideas, inspirational gifts, motivational ideas, plaques, personalization
31	Yes - No	Do you wish to be eligible to participate in a TIPS contract in which a TIPS member utilizes federal funds on contracts exceeding \$100,000? (Non-Construction) (If YES, vendor should download the Federal Regulations for Contracts document from the Attachments section, fill out the form and submit the document in the "Response Attachments" FEDERAL FUNDS section.) (Vendor must also download the Suspension or Debarment Certificate document from the Attachments section, fill out the form and submit the document in the "Response Attachments" SUSPENSION OR DEBARMENT section.)	Yes
32	Yes - No	Certification of Residency (Required by the State of Texas) Company submitting bid is a Texas resident bidder?	No
33	Company Residence (City)	Vendor's principal place of business is in the city of?	Manhattan
34	Company Residence (State)	Vendor's principal place of business is in the state of?	Kansas

35	Felony Conviction Notice:	(Required by the State of Texas) My firm is, as outlined on PAGE 5 in the Instructions to Bidders document: (Questions 36 - 37)	(No Response Required)
36	Yes - No	A publicly held corporation; therefore, this reporting requirement is not applicable?	No
37	Yes - No	Is owned or operated by individual(s) who has/have been convicted of a felony? If answer is YES, a detailed explanation of the name(s) and conviction(s) must be uploaded to the "Response Attachments" FELONY CONVICTION section.	No
38	Pricing Information:	Pricing information section. (Questions 39 - 42)	(No Response Required)
39	Yes - No	In addition to the typical unit pricing furnished herein, the Vendor agrees to furnish all current and future products at prices that are proportionate to Dealer Pricing. If answer is NO, include a statement detailing how pricing for TIPS participants would be calculated in the PRICING document that is uploaded to the "Response Attachments" PRICING section.	Yes
40	Yes - No	Pricing submitted includes the TIPS administration fee?	Yes
41	Yes - No	Vendor agrees to remit to TIPS the required administration fee?	Yes
42	Yes - No	Additional discounts to TIPS members for bulk quantities or scope of work?	Yes
43	Start Time	Average start time after receipt of customer order is ____ working days?	10
44	Years Experience	Company years experience in this category?	45
45	Resellers:	Does the vendor have resellers that it will name under this contract? (If applicable, vendor should download the Reseller/Dealers spreadsheet from the Attachments section, fill out the form and submit the document in the "Response Attachments" RESELLERS section.	No
46	Prices are guaranteed for?	(__Month(s), __ Year(s), or Term of Contract) (Standard term is "Term of Contract")	Term of Contract

Line Items		
Response Total:		\$0.00

CONTRACT Signature Form

The undersigned hereby proposes and agrees to furnish goods and/or services in compliance with the terms, specifications and conditions at the prices quoted unless noted in writing. The undersigned further certifies that he or she is an authorized agent of the company and has authority to negotiate and contract for the company named below.

Company Name: The Master Teacher

Mailing Address: P.O. Box 1207

City: Manhattan

State: KS

Zip: 66505-1207

Telephone Number: (800) 669-9633

Fax Number: (800) 669-1132

Email Address: bids@masterteacher.com

Authorized Signature: Brenda Richards

Printed Name: Brenda Richards

Position: Account Representative

This contract is for a total TERM of one year with the option of two additional years. Vendors shall honor the participation fee for any sales made based on the TIPS contract. Failure to pay the fee will be grounds for termination of contract and will affect the award of future contracts.

Brenda Mc Natt 2/25/16
TIPS Authorized Signature Date

David Wayne Fitts 2/25/16
Approved by Region VIII ESC Date

References

**** Must have at least 3 References. References must be School, City, County, University, State Agency or Other Government.**

Organization	City	State	Contact Name	Contact Phone
Brownsville ISD	Brownsville	TX	Michael Ann Rivera	956-831-8700
Gulfport School District	Gulfport	MS	Dr. Carla Evers	228-868-4610
Donna ISD	Donna	TX	Velma Rangel	956-464-1600, ext. 100
Weslaco ISD	Weslaco	TX	Mary Vaughan	956-969-6647

THE
MASTER TEACHER®
Develop • Support • Honor



The many **COLORS** *of*
Appreciation



A W A R D S 2 0 1 6

— YEAR-ROUND RECOGNITION —

We know the
Extraordinary
People
 you need to honor.



Dear Colleague:

Honoring people is an art: It should be given for years of commitment, as well as for excellent performance no matter how long or short a person has served. It should be bestowed for both big things and little things. And honoring should reinforce the values that you want to instill and perpetuate in the school or district.

Honoring should include everyone:

*Teachers · Paraprofessionals · Principals ·
 Superintendents · Board Members · Administrative
 Assistants · Support Staff · Students · Parents ·
 Volunteers · Bus Drivers · Cafeteria Workers ·
 Custodians · Organization Sponsors · Athletic
 Supporters · Scholarship Donors*

You'll want to say THANK YOU for service, volunteering, commitment, improvement, reaching goals, effort, teamwork, citizenship, and going above and beyond.

Rest assured that the beautiful, carefully crafted items in this catalog will inspire, delight, and truly touch the important people who have worked and continue to work so selflessly to make your school all it can be.

Sincerely,

Robert L. DeBruyn,
 Chairman

Tracey H. DeBruyn,
 President

Most of our awards come gift-boxed—
ABSOLUTELY FREE! You'll see the gift box symbol

at the end of
 the individual
 item descriptions.



WE GIVE AWARDS THE
PERSONAL TOUCH!

Add **PERSONALIZATION**
 to many of our products.

Look for these icons throughout the catalog:

F

Flat surface
 engraving:
 35¢ per character

C

Curved surface
 engraving:
 40¢ per character

G

Glass engraving
 (etching):
 55¢ per character

Brilliant Appreciation

Stands Out

NEW!

Handblown Glass Apples

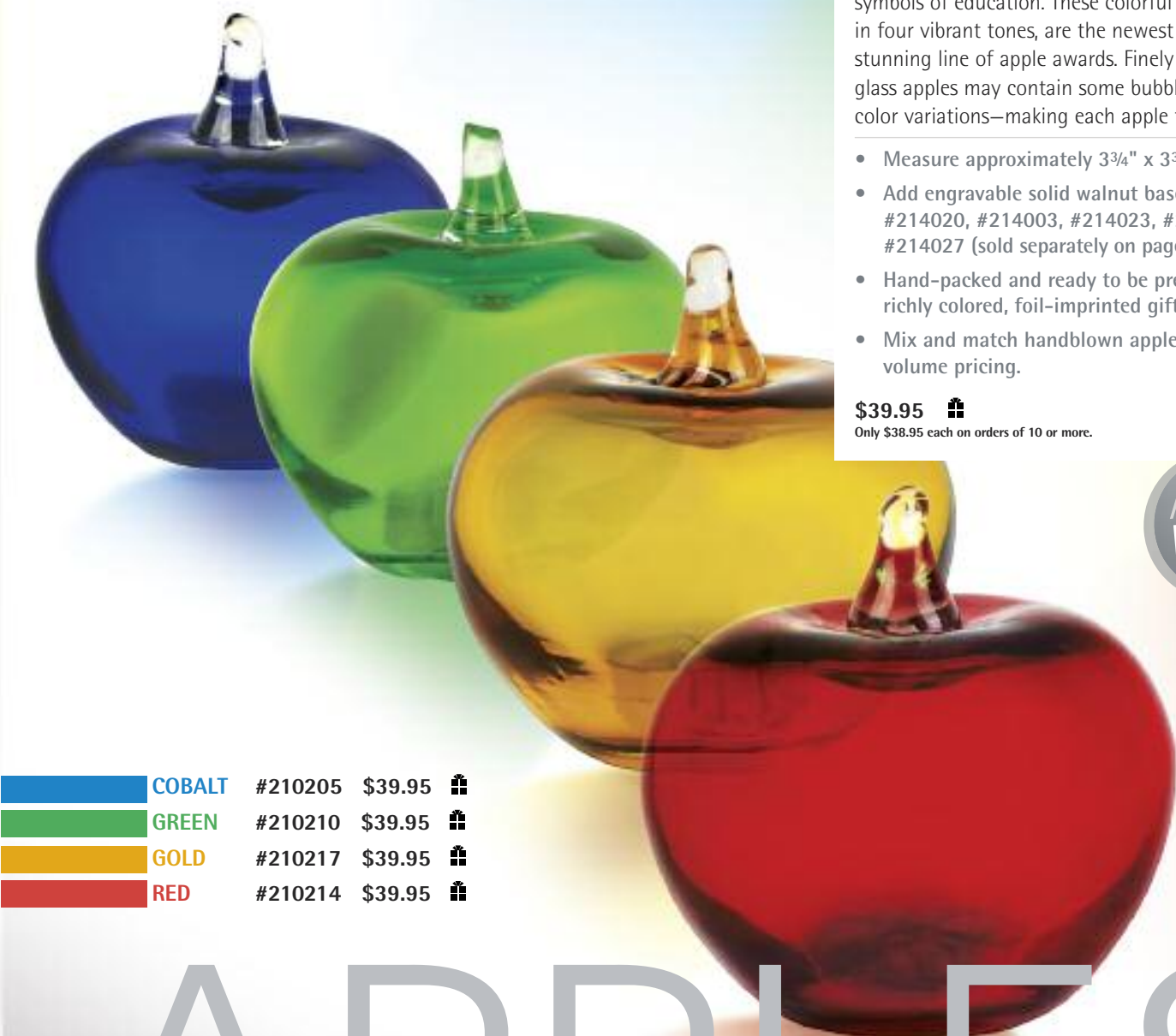
Honor excellence with these traditional and sparkling symbols of education. These colorful apples, available in four vibrant tones, are the newest addition to our stunning line of apple awards. Finely crafted by hand, glass apples may contain some bubbling, swirling, or color variations—making each apple truly unique.

- Measure approximately 3 $\frac{3}{4}$ " x 3 $\frac{3}{4}$ ".
- Add engravable solid walnut base #214000, #214020, #214003, #214023, #214007, or #214027 (sold separately on page 8).
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.
- Mix and match handblown apples for volume pricing.

\$39.95 📦

Only \$38.95 each on orders of 10 or more.

ALL
NEW



COBALT	#210205	\$39.95	📦
GREEN	#210210	\$39.95	📦
GOLD	#210217	\$39.95	📦
RED	#210214	\$39.95	📦

APPLES

Create a Tradition by Giving *Classic Symbols* of Education

OUR
**BEST
SELLERS**

Signature Golden Apple

What better way to honor an educator than to present him or her with a Golden Apple? Meticulously handcrafted of gleaming brass and polished to shine for years to come.



- Measures 4" x 4"; weighs over 2 pounds.
- Accommodates four lines of engraving directly on the apple, up to 35 characters/spaces per line.
- Add engravable solid walnut base #214000 (shown), #214003, or #214007.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

#210150 \$32.95  
Only \$29.95 each on orders of 5 or more.

Signature Golden School Bell

This historic symbol of education is crafted of solid brass with a solid wood handle.

- Measures 4" x 7½".
- Accommodates three lines of engraving directly on the bell, up to 30 characters/spaces per line.
- Add engravable solid walnut base #214000 or #214003 (shown).
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

#213000 \$34.95  
Only \$31.95 each on orders of 5 or more.



Golden Apple Bell

The traditional teacher gift with a "ring to it," this brass apple is also a clever bell. With an ornamental gold leaf, the apple bell is constructed of solid brass, featuring a delicate bell hanging in the hollow center. Personalize by engraving a message directly on the apple to create a lasting keepsake to treasure for years to come.

- Measures 3" x 2½".
- Accommodates four lines of engraving directly on the apple, up to 30 characters/spaces per line.
- Add engravable solid walnut base #214016, #214018, #214019 (shown), #214030, or #214032.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

#210260 \$16.95  
Only \$15.95 each on orders of 10 or more.

Red Marble Apple

This solid marble apple with brass stem is crafted and polished by hand to make a perfectly stunning presentation.

- Measures 3" x 3½"; weighs 1½ pounds.
- Add engravable solid walnut base #214000, #214003, #214007 (shown), #214018, #214019, #214030, or #214032.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

#210250 \$23.95 
Only \$22.95 each on orders of 10 or more.



**Walnut bases
sold separately.**
See page 8 for details.

Crystal Apple

This beautifully handcrafted, solid optical Crystal Apple is known for its clarity.

- Measures 3" x 3½"; weighs over 1½ pounds.
- Add engravable solid walnut base #214020 (shown), #214023, #214028, or #214029.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

#210100 \$44.95 
Only \$43.95 each on orders of 10 or more.

Honor

Staff Achievements


Throughout the Year



Silver Spun Apple

Pretend you have stretched a single drop of molten silver into a strand reaching into infinity. Now carefully spin that strand into the shape of a plump, just-picked apple to create this intriguing ceramic treasure.



- Measures 3½" x 3".
- Add engravable solid walnut base #214020, #214023, #214027 (shown), #214028, or #214029.

#210135 \$19.95 
Only \$18.95 each on orders of 10 or more.

Crimson and Gold Apple

Handcrafted from the finest brass with a brushed-crimson surface, this elegant apple is complemented with a beautifully placed antique brass leaf.

- Measures 4" x 4"; weighs over 2 pounds.
- Accommodates four lines of engraving directly on the apple, up to 35 characters/spaces per line.
- Add engravable solid walnut base #214000 (shown), #214003, or #214007.

#210155 \$34.95  
Only \$33.95 each on orders of 10 or more.

Silver Embossed Apple Dish

This intricately designed silver apple dish crafted of solid brass with a nickel finish is both elegant and practical. Use the polished gold leaf and stem to easily lift the top half of this piece to reveal a place for candy or other essentials.

- Measures 4" x 4½".
- Add engravable solid walnut base #214000, #214020 (shown), #214003, #214023, #214007, or #214027.

#210125 \$39.95 
Only \$38.95 each on orders of 10 or more.

Natural Stone Apple

This lifelike apple is made of natural stone from Agra—the city of Taj Mahal. The perfect service, appreciation, or retirement gift for all educators, this enduring award will be treasured by its recipient for years to come.

- Measures 3" x 3½"; weighs over 1½ pounds.
- Add engravable solid walnut base #214000, #214003, #214007, #214018 (shown), #214019, #214030, or #214032.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

#210245 \$19.95 
Only \$18.95 each on orders of 10 or more.

Center Cut Crystal Apple

Made of solid optical crystal, this unique apple allows for your message to be etched directly on its surface.

- Measures 2¾" x 1¾" x 3".
- Accommodates four lines of etching directly on the apple, up to 20 characters/spaces per line.
- Add engravable solid walnut base #214027, #214028, #214031, #214033, or 214017 (sold on our website).
- Hand-packed and ready to be presented in a satin-lined gift box.

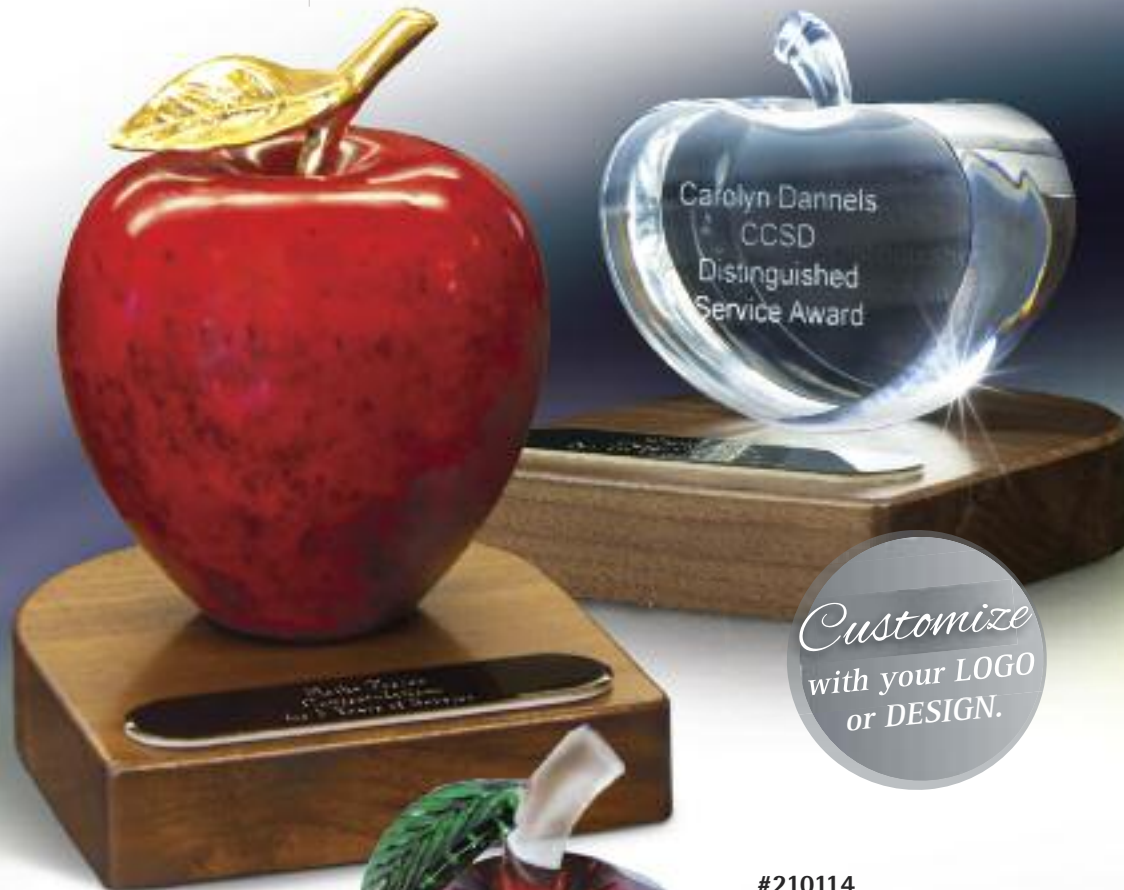
#210102 \$20.95  
Only \$20.45 each on orders of 10 or more.

Faceted Crystal Apples

These intricately detailed solid crystal apples are the perfect gift for teachers or anyone who works in education.

- Measure 2" x 2½".
- Add engravable solid walnut base #214016, #214017, #214018, #214028, #214030 (shown), #214031, #214032, or #214033.
- Hand-packed and ready to be presented in a satin-lined gift box.

\$12.95 
Only \$12.55 each on orders of 50 or more.



*Customize
with your LOGO
or DESIGN.*

#210114
Garnet \$13.95 
Only \$13.55 each on orders of 50 or more.



Make the *Moment Special* and *Personalize It...*

Solid Walnut Bases

All bases on this page include a black plate which features your engraved message in either brass or silver.

1 Pyramid Base

- Measures 5" x 5" x 1 1/4".
- Accommodates four lines of engraving, up to 30 characters/spaces per line.

#214000 (Brass)

#214020 (Silver)

\$9.95 

Only \$9.50 each on orders of 10 or more.




2 Pedestal Base

- Measures 4 1/2" x 4 1/2" x 2".
- Accommodates four lines of engraving, up to 30 characters/spaces per line.

#214003 (Brass)

#214023 (Silver)

\$12.95 

Only \$12.50 each on orders of 10 or more.




3 Three-Quarter Round Base

- Measures 4" x 1 1/2".
- Accommodates four lines of engraving, up to 30 characters/spaces per line.

#214007 (Brass)

#214027 (Silver)

\$12.95 

Only \$12.50 each on orders of 10 or more.



4 Podium Base

- Measures 3 1/2" x 4" x 3/4".
- Accommodates four lines of engraving, up to 30 characters/spaces per line.

#214018 (Brass)

#214028 (Silver)

\$8.95 

Only \$8.50 each on orders of 10 or more.

#214019 w/Rout (Brass)

#214029 w/Rout (Silver)

\$10.95 

Only \$10.50 each on orders of 10 or more.



5 Made a Difference Base

A perfect base to combine with our Red Marble Apple, Golden Apple Bell, Faceted Crystal Apples, or Natural Stone Apple.

- Measures 6" x 3 1/2" x 3/4".

- Accommodates four lines of engraving, up to 30 characters/spaces per line.

#214030 (Brass)

#214031 (Silver)

\$13.95 

Only \$13.50 each on orders of 10 or more.



MADE OF
**SOLID
WALNUT**

NO setup fees!

NO minimum amount required!

F

Flat surface engraving

35¢ per
character

View sample ideas at:

**[www.masterteacher.com/
Personalization-Ideas](http://www.masterteacher.com/Personalization-Ideas)**



Timeless Reminders of

Achievement

Bulova Bardwell Chiming Pendulum Clock

This distinguished mantel clock with rotating pendulum and finely detailed embellishments features nighttime shut-off and the option of Westminster chimes or strike count on the hour.


- Measures 9½" x 6½" x 10¾".
- Brass plate accommodates one line of engraving, up to 16 characters/spaces.
- Hand-rubbed antique walnut finish.

#235001 \$160.95 

Bulova Hardwick Clock

This elegant, uncluttered case is crafted of walnut-finish solid wood and wood veneer. The beautifully proportioned pendulum is finished in a satin-polished brass tone.

- Measures 7" x 3¼" x 10".
- Brass plate accommodates three lines of engraving, up to 30 characters/spaces per line.

#235019 \$74.95 

OUR
BEST
SELLERS



All clocks are battery-operated; batteries not included.

LOWEST PRICE AVAILABLE!

These clock prices are not available online unless you search using these item numbers. You must use the item numbers referenced here to guarantee this price.



Bulova Chadbourne Clock

This clock is housed in a rich wood case with an embellished two-tone metallic face and gold-tone bezel.

- Measures 12½" x 4¼" x 8¼".
- Brass plate accommodates three lines of engraving, up to 20 characters/spaces per line.

#235003 \$160.95 

1 Bulova Document Clock

This stout, tabletop clock is a classic reincarnation of a respectable, traditional timekeeper. Made of solid hardwood, the clock glows in a rich, brown-cherry finish with an ornate metal handle sitting on top. The metal dial with roman numeral hours is surrounded by an embossed Victorian design.

- Measures 7" x 4" x 9".
- Brass plate accommodates two lines of engraving, up to 25 characters/spaces per line.

#235030 \$79.95 

2 Bulova Bramley Chiming Mantel Clock

This elegant, solid-walnut mantel clock features a metal dial with chapter ring and raised corner ornaments. A Westminster melody chimes on the hour.

- Measures 12" x 5¼" x 11½".
- Brass plate accommodates two lines of engraving, up to 25 characters/spaces per line.

#235002 \$175.95 

3 Bulova Strathburn Mantel Clock

This new west style mantel clock features a solid wood case with walnut finish and metal scroll accents in antique copper finish. A Westminster melody chimes on the hour.



- Measures 19" x 3" x 8".
- Brass plate accommodates three lines of engraving, up to 29 characters/spaces per line.

#235012 \$89.95 

LOWEST PRICE AVAILABLE!

These clock prices are not available online unless you search using these item numbers. You must use the item numbers referenced here to guarantee this price.

All clocks are battery-operated; batteries not included.

4 **Bulova** Tolland Clock

Sure to be a one-of-a-kind conversation piece, this "tape measure-style" clock has an antique walnut-finish case with antique brass-finish cover and finial. A clear acrylic tube protects the parchment rotary dial with fixed pointer.

- Measures 7 1/2" x 5 1/2".
- Black plate accommodates four lines of engraving, up to 32 characters/spaces per line.

#235024 \$79.95 **F**

5 **Bulova** Annette Mantel Clock

This classic clock plays a Westminster melody on the hour. Roman numerals and a polished gold-tone bezel complete the look.

- Measures 14" x 4" x 7".
- Brass plate accommodates two lines of engraving, up to 25 characters/spaces per line.

#235000 \$79.95 **F**

4



5



Bulova Framed Clock Award

This distinctive yet functional award is the perfect way to honor staff achievements or say "thank you" for their valuable contributions to education. Our exclusive, etched design on a glass insert sits inside a pewter-finish metal frame and provides space for a personalized message.

- Measures 9" x 1 1/4" x 6".
- Accommodates four lines of etching, up to 24 characters/spaces per line.

\$49.95 **G**
Only \$47.95 each on orders of 10 or more.

Available in **PEWTER FINISH** or **BRASS FINISH**:

	PEWTER	BRASS (not pictured; supply limited)
1	#235211	#235111 Service to Education
2	#235204	#235104 Career in Education
3	#235210	#235110 Service to the Children
4	#235215	#235115 Thank You – Career in Teaching
5	#235214	#235114 Thank You For Caring
6	#235208	#235108 Infinity – Children



Call us for ideas to
customize with your logo or design.



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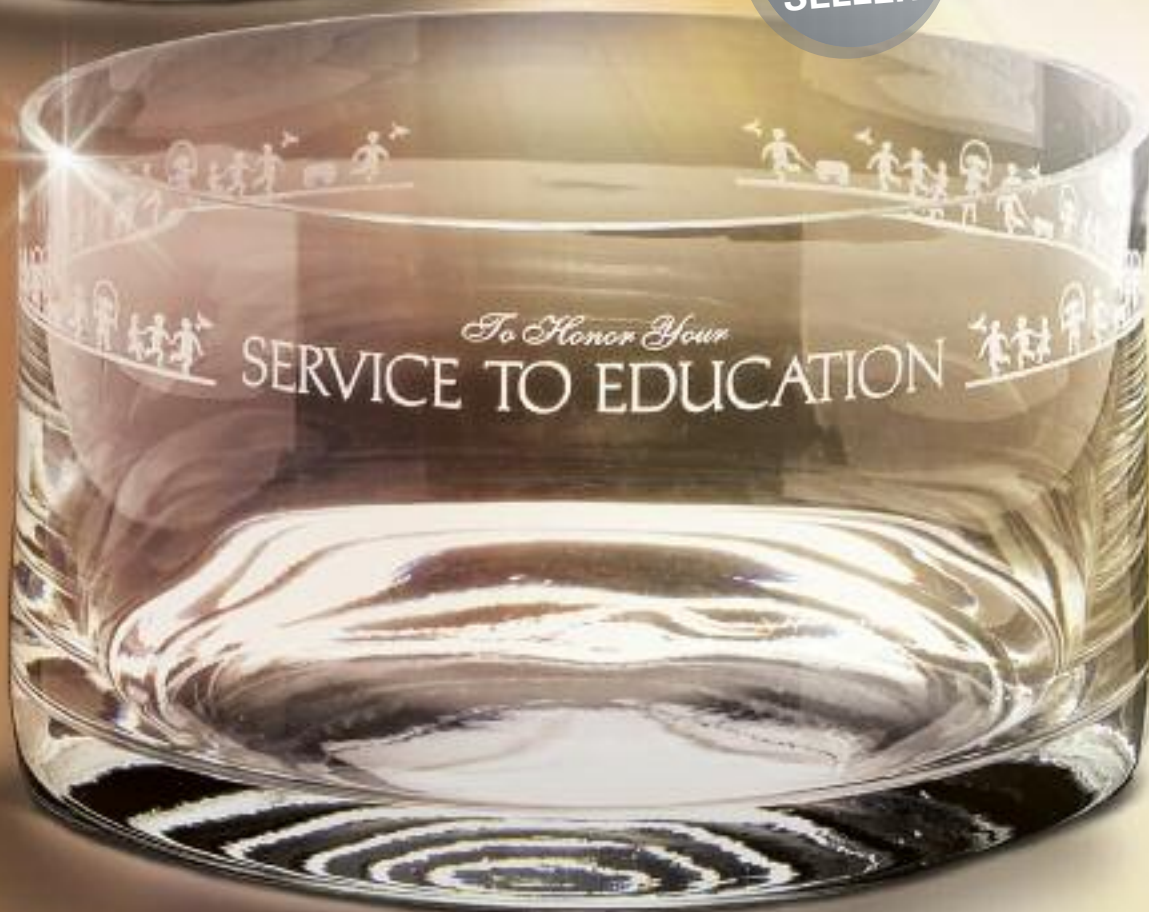
6



2



3



1

Glass awards may display some bubbling or swirling, making each award unique.

Bestow



Honor

with Handcrafted
Crystal Awards

Large Crystal Bowls

Exclusive to THE MASTER TEACHER, each bowl is a clear, fine quality, weighty glass that will command great appreciation. We sandblast all of our crystal items by hand, which produces a stunning, frosted effect.

- Measure 9¾" x 5¼"; weigh 5½ pounds.
- Accommodate four lines of etching, up to 40 characters/spaces per line.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

\$94.95  

Only \$92.95 each on orders of 10 or more.



4

FREE GIFT BOX INCLUDED

1 #221002 Service to Education — Kids

Also available as:

#221009 Career in Teaching



#221007 Service to Special Education



2 #221003 Star Polisher

Etched with a portion of the Star Polisher message:

"You told them that the world could not do without them—You told them they could do

anything they set their minds to—You told them they could be the brightest, shiniest stars in the sky—And the world would be a better place because of them."

—Leah Becks

3 #221008 Service to the Children

4 #221004 Embrace All Children

The message reads:

"You embrace all children who come, lead them beyond their imagination, and teach them beyond their dreams."

5 #221051

Service to Education — Handprint

6 #221052

Service to Education — Trees



5



6

ADD PERSONALIZATION!

NO setup fees!

NO minimum amount required!

G

Glass engraving (etching)

55¢ per
character

Call us for ideas to **customize with your logo or design.**



800.669.9633

Follow us on     

www.masterteacher.com | 13

Thank Them for Their Valuable

Contribution

and Years of Service

Petite Crystal Bowls

A smaller version of our popular large crystal bowls, these exclusively designed bowls are made of a clear, fine quality, weighty glass. They make the perfect award or gift for any educator. We sandblast all of our crystal items by hand, which produces a stunning, frosted effect.

- Measure 5½" x 3⅛".
- Accommodate four lines of etching, up to 23 characters/spaces per line.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

\$49.95 

Only \$47.95 each on orders of 10 or more.

OUR
**BEST
SELLER**

#221105 Service to Education

Also available as:

#221107 Career in Teaching



1 #221106 Service to the Children

2 #221153 Service to Education – Handprint

3 #221102 Star Polisher

Etched with a portion of the Star Polisher message:

"You told them that the world could not do without them—You told them they could do anything they set their minds to—You told them they could be the brightest, shiniest stars in the sky—And the world would be a better place because of them."

—Leah Becks

4 #221156 Made a Difference

Also available as:

#221155 Making a Difference

5 #221104 Nurturing Hands

6 #221103 Thank You

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6

Glass awards may display some bubbling or swirling, making each award unique.

NEW! Years of Service Gift Set

Say thank you and honor the extraordinary people in your school or district for their valuable contribution and years of service with this NEW gift set. Our exclusive award—which comes displayed in a custom gift box—includes a solid crystal block intricately sandblasted by hand, an antiqued gold-tone lapel pin, and a matching certificate with space for adding the recipient's name. Designs available for 5, 10, 15, and 20 years of service.

- Custom-designed crystal block measures 4" x 3/4" x 6 1/2".
- Certificate measures 5 1/2" x 8".
- Lapel pin measures 5/8" in diameter.
- Add the recipient's name to the bottom of the crystal block for **just \$5.00 more**. Block accommodates 2 lines of etching, up to 15 characters/spaces per line.
- Mix and match years for volume pricing.
- Hand-packed and ready to be presented in a custom gift box.

\$39.95 📦
Only \$38.95 each on orders of 10 or more.

#223123
5 Years of Service
#223124
10 Years of Service
#223125
15 Years of Service
#223126
20 Years of Service

NEW



Crystal Tribute Awards

The elegant simplicity of these awards emphasizes the intricately etched sentiment. They're just right in size for a personal display shelf, and the broad base and weighty design will ensure they stay put. Choose from these designs and others on our website.

- Measure 7" x 1 5/8" x 4 1/2".
- Accommodate three lines of etching, up to 30 characters/spaces per line.

\$34.95 📦
Only \$33.95 each on orders of 10 or more.

- 1 #220302 Outstanding Service
- 2 #220301 In Our Lifetime
- 3 #220305 Infinity – Children

🔍 Look for more designs on our website.

Call us for ideas to **customize with your logo or design.**

📞 **800.669.9633**



This gift set comes in a custom, velveteen-lined black case and includes a certificate, sandblasted solid crystal block, and a Years of Service Lapel Pin.

Recognize Outstanding

Commitment




Crystal Vase

Exceptional service deserves recognition, and that is exactly what recipients will feel when you hand them this distinguished vase. It's exclusively designed and sandblasted by hand on clear, fine quality, weighty glass to produce a stunning, frosted effect.

- Measures 7 $\frac{3}{4}$ " x 4" x 12".
- Accommodates ten lines of etching, up to 26 characters/spaces per line.


#222025 Service to the Children

\$79.95 

Only \$77.95 each on orders of 10 or more.

Crystal Iceberg

#220156 Service to Education

\$44.95 

Only \$43.95 each on orders of 10 or more.



Call us for ideas to **customize**
with your logo or design.

Crystal Icebergs

Beveled Iceberg Base

- ## Rectangle Iceberg Base

- www.masterteacher.com | 17

Honoring Outstanding

Careers

NEW! Teacher of the Year Award

This is the ideal gift for recognizing those deserving educators who have been honored with the prestigious title: *Teacher of the Year*. The highly-regarded award features a plaque displaying a powerful message in a shimmer of gold next to a classic symbol of education—our treasured Red Marble Apple. Both are displayed on a cherry-finished base with a plate for personalization. (Apple not attached.)

- Custom-designed award measures 3¾" x 9¾" x 6¼".
- Brass plate on base accommodates four lines of engraving, up to 40 characters/spaces per line.

#230208 \$69.95 
Only \$68.95 each on orders of 10 or more.

NEW



1

PLAQUES


Plaques

These handsome, solid walnut plaques are created using a unique laser-engraving technique. Some designs include an intricate solid brass medallion with a sentiment to honor your recipient in an extra-special way.

- Measure 9" x 12".
- Brass plate accommodates seven lines of engraving, up to 30 characters/spaces per line.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

Plaques with Solid Brass Medallion



- 1 #261316 Career in Teaching
- 2 #261348 Service to Education
- 3 #261308 Career in Education
- 4 #261300 Administrative Career

\$99.95  

PLAQUES are an Iconic Symbol of SUCCESS and ACHIEVEMENT.

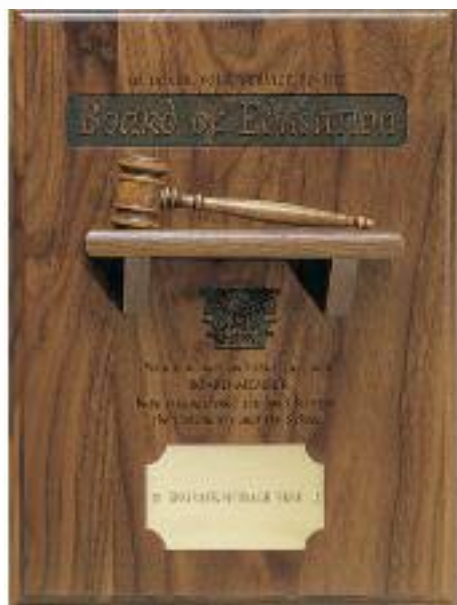


Solid Walnut Plaques

- | | |
|--|---|
| 5 #261304 Award of Excellence Board of Education | 11 #261382 Career in Teaching |
| 6 #261366 Career in Teaching | 12 #261386 Service to Education |
| 7 #261350 Service to Education | 13 #261384 Excellence in Teaching |
| 8 #261318 Career in Teaching | 14 #261380 Career in Education |
| 9 #261310 Career in Education | |
| 10 #261388 Teacher of the Year | \$89.95   |



*Customize
with your LOGO
or DESIGN.*



1

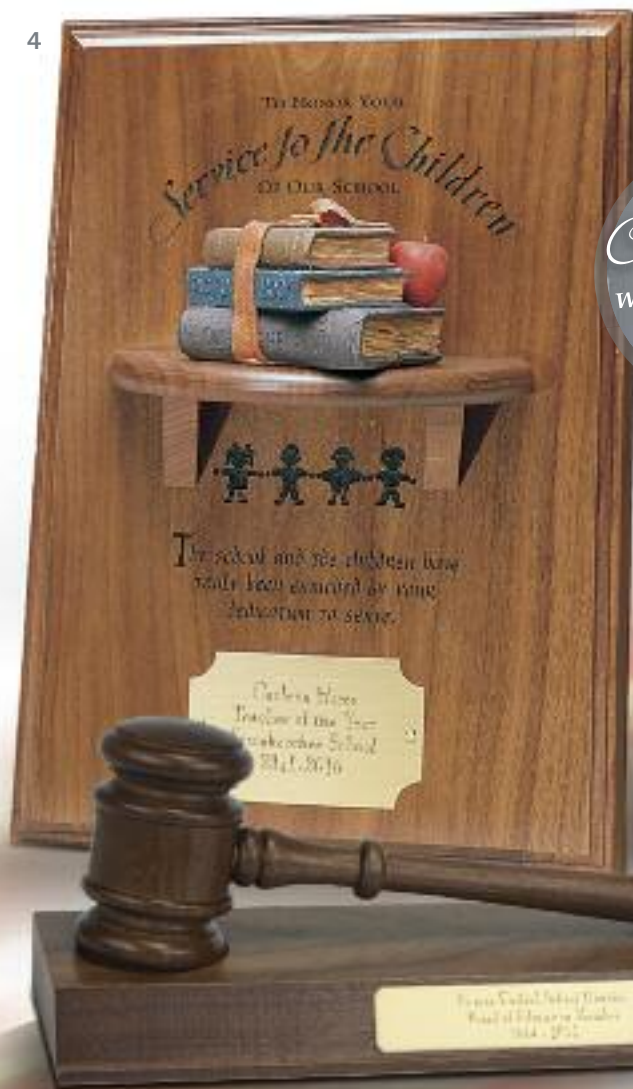


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*Customize
with your LOGO
or DESIGN.*

Shelf Plaques

Choose from these eye-catching designs featuring elegant laser engraving combined with a 3D-shelf application on solid walnut plaques.

- Measure 9" x 12".
- Brass plate accommodates seven lines of engraving, up to 30 characters/spaces per line.

\$110.95 [F]

1 #261200 Board of Education

Also available as:

#261201 Board President

2 #261202 Career in Teaching

3 #261212 You Went the Extra Distance

Also available as:

#261208 You Go... **– Blue Shoe**

#261214 You Went... **– Red Shoe**

#261210 You Go... **– Red Shoe**

4 #261218 Service to the Children

NEW! Gavel Award

Our stunning gavel award offers a great way to say thank you and to recognize school board members and other educational leaders for their extraordinary commitment to education. This high-quality, solid walnut gavel rests perfectly in the accompanying base. Both the gavel and the brass plate offer space for personalization.

- Measures 3" x 11¼" x 1".
- Gavel accommodates one line of engraving, up to 20 characters/spaces.
- Brass plate accommodates four lines of engraving, up to 40 characters/spaces per line.

#230347 \$59.95 [F]

Only \$58.95 each on orders of 10 or more.

Awards of

Distinction

Extra Distance Base Awards

These awards feature a painted resin tennis shoe mounted on a solid walnut rectangular base and your choice of wording: *You went (go) the extra distance for children*

- Measure 6" x 3½" x 3".
- Black plate accommodates four lines of engraving, up to 30 characters/spaces per line.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

\$39.95  

Only \$38.95 each on orders of 10 or more.

#230154 You Went the Extra Distance

Also available as:

#230152 You Go... – Red Shoe

#230143 You Went... – Blue Shoe

#230142 You Go... – Blue Shoe



Solid Walnut Columns

These walnut columns are ideal recognition for the individual who has been the stronghold of professionalism, wisdom, and encouragement for students, staff, and parents alike. A prominent solid brass medallion bears the lamp of learning with the wording: "Honors for Excellence." The graceful laser engraving enhances the subtle graining of the solid walnut columns.

- Measure 8½" x 3¾" x 13".
- Brass plate accommodates four lines of engraving, up to 40 characters/spaces per line.

\$99.95 

Only \$97.45 each on orders of 10 or more.

#262002 Career in Education Column

Also available as:

a #262006

Service to
Education

b #262004

Commitment
to Excellence



Career In Teaching Base Award

This award features painted resin books mounted on a solid walnut base. Laser-engraved message reads: *The school and the children have truly been enriched by your gift of teaching and your choice to share it.*

- Measures 6" x 5" x 3½".
- Black plate accommodates three lines of engraving, up to 29 characters/spaces per line.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

Item is also available without base!

#230205 \$39.95  

Only \$38.95 each on orders of 10 or more.

#230204 \$19.95 

Only \$18.95 each on orders of 10 or more.

For Those Who Inspire Our

Children

OUR
BEST
SELLER



Star Polisher Children Award

The Star Polisher message heightens teachers' belief in themselves, their teaching ability, and their students. It affirms the time teachers spend nurturing students' love for learning, and it honors their positive influence in the lives of students.

The card accompanying each award reads:

I have a great job in the universe of occupations. What do I do? I'm a "star polisher." It's a very important job. If you want to know how important, just go out at night and look at the stars twinkling and sparkling. You see, I'm a teacher. The stars are the children in my class. My job is to take them—in whatever shape they come—and shine and buff them and then send them out to take their places as bright, twinkling beacons in the sky. They come into my room in all shapes and sizes. Sometimes they're bent, tarnished, dirty, crinkly, or broken. Some stars are cuddly and soft. Some are prickly and thorny. As I buff and polish, I train and teach my little stars; I tell them that the world cannot do without them. I tell them they can do anything they set their minds to. I tell them they can be the brightest, shiniest stars in the sky and the world will be a better place because of them. Each night as I look at the sky, I'm reminded of my very important job and awesome responsibility. Then I get my soft buffing cloth and my bottle of polish in preparation for tomorrow...for my class of little stars.

—Leah Becks

This exclusive, bronze-finished resin award with its solid walnut base:

- Measures approximately 9" x 7" x 9".
- Brass plate on the base accommodates four lines of engraving, up to 40 characters/spaces per line. (Base not attached.)

#230258 \$99.95  
Only \$97.45 each on orders of 10 or more.

Star Polisher Lapel Pin



Add a dose of daily inspiration to your gift with this matching pin! Message card included. See page 31.

#240100 \$2.95

Shooting Star Base Award

This will be one of your favorite awards to recognize excellence! This highly polished, gold-plated star is perfectly balanced on a rich, beautifully lacquered wood base.

- Measures 3 3/8" x 1 5/8" x 8".
- Brass plate accommodates six lines of engraving, up to 30 characters/spaces per line.
- Hand-packed and ready to be presented in a richly colored gift box.

#230280 \$49.95  

Only \$48.95 each on orders of 10 or more.



Star Polisher Statue Awards

These resin awards rest on a solid walnut base with the following message lasered around the edge of the base:

You told them that the world could not do without them, and they could do anything they set their minds to, and they could be the brightest, shiniest stars in the sky and the world would be a better place because of them. —Leah Becks

These exclusive awards:

- Measure 6 1/2" x 6" x 8 1/2".
- Black plate accommodates four lines of engraving, up to 30 characters/spaces per line. (Base not attached.)
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

\$49.95  


Only \$47.95 each on orders of 10 or more.

#230254 Boy Statue

#230255 Girl Statue

*Personalize
It!*

These statues are also available without the lasered base!

\$29.95 

Only \$27.95 each on orders of 10 or more.

#230250 Star Polisher Statue – Boy

#230251 Star Polisher Statue – Girl

Express Sincere

Appreciation

Pulling Together Bookends

- Each piece measures 6½" x 3½" x 6½".
- Antiqued bronze-finished resin.
- Includes protective felt pads.

#234018 \$112.95

Only \$109.95 each on orders of 10 or more.

MORE BOOKENDS AVAILABLE ON OUR WEBSITE:

Hide-N-Seek Bronze 3 Piece

#234016 \$112.95

A Beacon Of
Hope Lighting
A Child's Way To A
Brighter Future

#234006 \$99.95

Hide-N-Seek

#234012 \$89.95

Column #234003 \$99.95



#236163



**More
designs
available
on our
website.**

Pen Case with Personalized Pen

Award of Excellence #236173

Service to the Children #236167

Service to Education – Kids (shown) #236163

Service to Education – Column #236168

\$37.95 Only \$36.95 each on orders of 10 or more.

Pen Case with Pen

Award of Excellence #236175

Service to the Children #236166

Service to Education – Kids #236162

Service to Education – Column #236169

\$32.95 Only \$31.95 each on orders of 10 or more.

Personalized Pen #236197 \$14.95 | Pen #236055 \$9.95

Rosewood Pens and Cases

Selected rosewood makes these finely laser-engraved pen cases a beautiful presentation at awards time. Matching genuine rosewood ballpoint pen with black ink features a 24K gold-plated clip and fittings. Grain and tone will vary with each wood piece.

- Case measures 6¾" x 2¼" x 7/8".
- Pen comes with a lifetime warranty and FREE ink refills.
- Pen accommodates one line of laser engraving, up to 28 characters/spaces.



The Star Polisher and Starfish journals come with a message card featuring an inspirational story.

NEW! Distinctive Journals

Give the gift of remembering with these distinctive, inspirational journals. They're not only attractive and sure to be treasured, but they're also extremely practical.

- Luxuriously handcrafted and measure 5⁵/₈" x 8¹/₄".
- Exclusive artwork debossed on the front cover.
- Include 100 sheets of college-ruled paper.
- Feature a hard sueded cover, matching elastic band, and matching ribbon for bookmarking.
- Mix and match all same-priced journals for volume pricing.

TRUE RED	#253403	Keep Calm and Make a Difference
SADDLE BROWN	#253405	Starfish
LIME GREEN	#253404	Star Polisher
NAVY BLUE	#253401	Believe That Together We Can
VIOLET	#253402	Infinity

VOLUME PRICES:	1-49	\$11.95	50-99	\$11.45	100+	\$10.95
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Personalize any of the 5 journals shown above for just \$5.00 more!

The front cover accommodates three lines centered along the bottom, up to 25 characters/spaces per line.



NEW! "Be the Difference" Journals

Show your appreciation and inspire everyone in the school community to *be the difference* with these distinctive and practical journals. Brighten their day with this special gift featuring a pop of color and the motivational message "be the difference" imprinted on the front cover.

- Luxuriously handcrafted and measure 5¹/₂" x 8¹/₄".
- Exclusive artwork foil imprinted on the front cover in glossy black.
- Include 96 sheets of off-white, college-ruled paper with colored edges.
- Feature a smooth, UltraHyde matte black hardcover and colored elastic band.
- Come with an accompanying message card featuring the complete "be" Collection message.
- Mix and match "Be the Difference" journals for volume pricing.



Come with an accompanying message card featuring the complete "be" Collection message.

RED	#253423	Be the Difference
GRAY	#253425	Be the Difference
BLUE	#253421	Be the Difference
ORANGE	#253424	Be the Difference
PURPLE	#253422	Be the Difference

VOLUME PRICES:	1-49	\$10.95	50-99	\$10.45	100+	\$9.95
----------------	------	---------	-------	---------	------	--------

be.

ALL
NEW

NEW! "be" Notepads

GET ALL DESIGNS IN ONE NOTEPAD!



Available in the "be" Collection, our new notepads carry the same powerful messages with a different quote on each page for daily inspiration.

Measure 4 1/4" x 5 1/2". 2 pads per pack featuring 75 sheets per pad.

#254081

VOLUME PRICES: 1-24 packs \$3.95 25-49 packs \$3.75 50+ packs \$3.55

Each sheet features one of the different "be" messages in color (see Wristbands below for messages).

NEW! "be" Tote Bags

Our new "be" Collection offers powerful inspiration for all educators to *be the difference!* With our exclusive "be" design, these trendy yet practical tote bags are durable and spacious enough to carry all teaching essentials.

- Measure 13" x 3 1/2" x 14"; made of heavy-duty polyester.
- Large capacity main compartment with zippered closure and additional front pocket.
- Adjustable shoulder strap for cross body or shoulder carrying.
- Mix and match all bag designs for volume pricing.

NAVY/CORAL #281024

NAVY/GREEN #281025

VOLUME PRICES:

1-9	\$10.95
10+	\$10.45



NEW! "be" Wristbands

Inspire staff and even students throughout your school with our new "be" Collection Wristbands. Designed to fit teachers and students, these wristbands feature all five "be" messages in different colors and come with an accompanying message card.

Made of silicone (latex free) with exclusive debossed designs. One size fits most. Mix and match for volume pricing.

#290352 be brave

RED

"Refuse to accept the many reasons why it can't be done and ask if there are any reasons it can be done."

—Hanoch McCarty

#290354 be inspiring

VIOLET

"It's a great satisfaction knowing that for a brief point in time you made a difference."

—Irene Natividad

#290351 be amazing

YELLOW

"It is up to you to illuminate the world." —Phillippe Venier

#290355 be unstoppable

BLACK

"Never let the fear of striking out get in your way." —Babe Ruth

#290353 be the difference

BLUE

"Look the world straight in the eye."

—Helen Keller

VOLUME PRICES:

1-49	\$1.95
50+	\$1.25



BELIEVE

COLLECTION

RED	#225146
PURPLE	#225145
BLUE	#225141
GREEN	#225143
CHARCOAL	#225142
ORANGE	#225144



"Believe" Twist-Top Tumblers

Our **Believe Series Tumblers** are a great reminder that you can accomplish anything if you just believe! These durable twist-top tumblers feature six inspirational messages in the colors shown:

BELIEVE ...you can make a difference. ...the best about others. ...that together we can. ...you are here for a reason. ...there is always, always, always a way. ...that passion persuades.

- Hold 16 oz. of hot or cold beverages.
- Are BPA-free and made of double-wall acrylic with a leak-resistant seal.
- Feature exclusive artwork.
- Mix and match all twist-top tumblers for volume pricing.

VOLUME PRICES: 1-24 \$6.95 25-49 \$6.45 50+ \$5.95

NEW! "Believe" Wristband

This red wristband features an exclusive debossed design that reads **Believe You Can Make a Difference**. It also comes with a card featuring all 6 of our inspirational "believe" messages (see above).

#290356

Made of silicone (latex free).
One size fits most. Mix and match all wristbands for volume pricing.

VOLUME PRICES:
1-49 \$1.95
50+ \$1.25

GET ALL DESIGNS IN ONE NOTEPAD!



Each sheet features one of the different "Believe" messages in color (see above or Believe Tumblers for messages).

"Believe" Notepads

The perfect companion to our Believe Series Tumblers and Wristband, each message is sure to encourage and inspire everyone on your staff.

- Measure 4 1/4" x 5 1/2".
- 2 pads per pack featuring 75 sheets per pad of easy tear-away pages.

#254053

VOLUME PRICES:

1-24 packs \$3.95 25-49 packs \$3.75 50+ packs \$3.55

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www.masterteacher.com | 27

KEEP CALM







COLLECTION

"Keep Calm" Twist-Top Tumblers

These high-quality, twist-top tumblers with straws:

- Hold 16 oz. of hot or cold beverages.
- Are BPA-free and made of double-wall acrylic with a leak-resistant seal.
- Feature exclusive artwork.
- Feature two messages in 6 colors.

VOLUME PRICES: 1-24 \$6.95 25-49 \$6.45 50+ \$5.95

Keep Calm	...and Make a Difference	...and Teach On
	BLUE #225111	#225121
	CHARCOAL #225112	#225122
	GREEN #225113	#225123
	ORANGE #225114	#225124
	PURPLE #225115	#225125
	RED #225116	#225126

Mix and match all twist-top tumblers for volume pricing.

"Keep Calm" Notepads

2 pads per pack featuring 75 sheets per pad. Notepads measure 4 1/4" x 5 1/2".

VOLUME PRICES:

1-24 packs \$3.95 25-49 packs \$3.75 50+ packs \$3.55

Keep Calm	...and Make a Difference	...and Teach On
	BLUE #254063	#254057
	CHARCOAL #254064	#254058
	GREEN #254065	#254059
	ORANGE #254066	#254060
	PURPLE #254055	#254061
	RED #254067	#254062

Mix and match all notepads for volume pricing.

"Keep Calm" Water Bottles

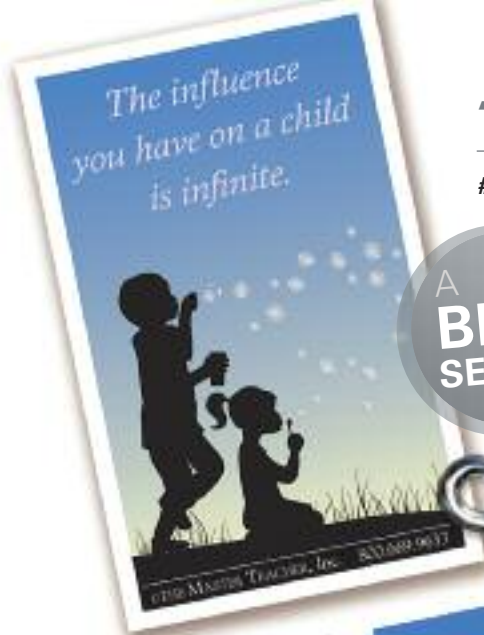
With a twist-off lid, grab-and-go handle, and easy drink-thru and fold-down sip spout, these sleek water bottles:

- Hold 22 oz.
- Are BPA-free and made of Eastman Tritan copolyester with a leak-resistant seal.
- Feature our popular "Keep Calm and Make a Difference" message.

VOLUME PRICES: 1-9 \$9.95 10-24 \$9.45 25+ \$8.95

	CLEAR #225227
	RED #225226

Mix and match all water bottles for volume pricing.



"Infinity" Lapel Pin

#240129

VOLUME PRICES:

1-99	\$2.95
100-999	\$2.75
1000+	\$2.50

A
**BEST
SELLER**

"Infinity" Drinkware

Product details on page 28.

"Infinity" Water Bottle

#225228

VOLUME PRICES: 1-9 \$9.95 10-24 \$9.45 25+ \$8.95

"Infinity" Twist-Top Tumbler

#225157

VOLUME PRICES: 1-24 \$6.95 25-49 \$6.45 50+ \$5.95

INFINITY

COLLECTION

**Every moment you
spend with a child is influential.**

Chances are you'll never know where that influence begins or ends. Use these items to remind your entire staff of the endless influence they have on students every day. Lapel pin and bracelets come with the message card shown above.



"Infinity" Bracelets

BROWN	#244120
PURPLE	#244107
RED	#244109
NAVY BLUE	#244103
BLACK	#244101

Artificial leather, antique silver metal, 7" long with 1½" extender. One size fits most. Mix and match colors for volume pricing.

VOLUME PRICES:

1-24	\$3.95	25-49	\$3.85	50-99	\$3.75	100+	\$3.55
------	--------	-------	--------	-------	--------	------	--------



"Infinity" Notepads

#254019 \$3.95

2 pads per pack.

For volume prices, see page 34.



TEAM

COLLECTION

ALL
NEW

NEW! "Teamwork" Series Tumblers

Ramp-up team building with the perfect, affordable gift for your entire school. These trendy and ultra-durable tumblers are a usable, fun gift for anyone. Start team building today! *Tumbler details on page 28.*

ORANGE #225161

AQUA #225162

LIME GREEN #225163

VOLUME PRICES:

1-24 \$6.95

25-49 \$6.45

50+ \$5.95

NEW! "Teamwork" Wristband

This lime green wristband features an exclusive debossed design that reads **T.E.A.M.** It also comes with a message card that reads: **Teach . Encourage . Advocate . Model**

Wristband details on page 26.

VOLUME PRICES:

1-49 \$1.95

50+ \$1.25

#290358

LIVE Well, **LAUGH** Often, **LOVE** Teaching

"Live, Laugh, Love" Jute Tote

This inspirational, eco-friendly jute tote is a great reminder for all educators about why they got into this career in the first place—because they love to teach! Both durable and spacious, this tote bag is a useful gift teachers will be proud to carry.

VOLUME PRICES:

1-9 \$10.95

10+ \$10.45

- Measures 17½" x 6" x 13½".
- Made of jute material, it's durable enough to carry books, a laptop, and more.
- Stylish two-tone design with zippered compartment and accented by 7" sturdy brown handles.
- Mix and match all totes for volume pricing.

RED

#281023

NATURAL

#281021

NAVY

#281022

"Live, Laugh, Love" Notepads

#254025 \$3.95

Navy and red come in one package. For volume prices see page 34.



"Live, Laugh, Love" Wristband

#290357

VOLUME PRICES:

1-49 \$1.95

50+ \$1.25



Crystal 3D Cubes

"Extra Distance"

Our popular 3-dimensional children's shoe floats inside this solid optical crystal block and features our popular "You Go The Extra Distance For Children" message.

#223032

"Starfish"

One of our most popular motivational messages of **hope, optimism, and determination** comes to life inside this stunning, laser-etched crystal cube. A 3-dimensional starfish floats inside the solid optical crystal block.

#223033

"Star Polisher"

The **Star Polisher** message heightens teachers' belief in themselves, affirms the time teachers spend nurturing students' love for learning, and honors their positive influence in the lives of students.

#223035

"Apple"

The apple—the most universal symbol of education—comes to life inside this stunning, laser-etched crystal cube. Our beautiful 3-dimensional apple floats inside the solid optical crystal block.

#223031

"You Are The Key"

The obstacles that stand between a student and a new concept or ability are like locked gates. The 3-dimensional key that floats inside this solid optical crystal block symbolizes that educators are the gatekeepers, ready to unlock worlds of possibilities for students.

#223034

Personalize these cubes for **just \$5.00 more**. The top of the cube accommodates 5 lines of etching, up to 10 characters/spaces per line.

All cubes measure
1 5/8" x 1 5/8" x 1 5/8" and
come with a message card.

VOLUME PRICES:

1-9	\$14.95
10+	\$14.45

Powerful Tokens of **APPRECIATION**

A
**BEST
SELLER**

**HOPE
OPTIMISM
DETERMINATION**

Every day, an old man walked the beach with a pail, picking up starfish that had been washed in by the tide, and throwing them back into the sea. One day a young boy stopped the old man and asked, "Why do you throw the starfish back? It doesn't matter. They will only wash up on the shore again tomorrow."
The old man picked a starfish out of his pail, threw it as far as he could into the sea, and replied, "It mattered to that one."

"Starfish" Lapel Pin #240101 \$2.95

You go the extra distance for children.



Your daily walk alongside children has taught them how to walk, and your example...where to walk. Your footprint will be the stepping stone to their future.

"Extra Distance" Lapel Pin #240047 \$2.95

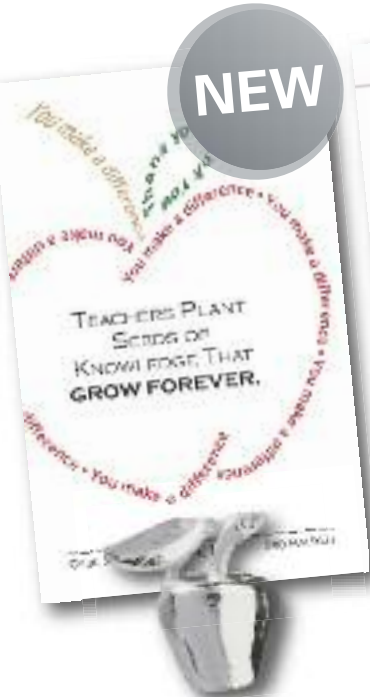
★THE STAR POLISHER

I have a great job in the universe of occupations. What do I do? I'm a "star polisher." It's a very important job. If you want to know how important, just go out at night and look at the stars twinkling and sparkling. You see, I'm a teacher. The stars are the children in my class. My job is to take them—in whatever shape they come—and shine and buff them and then send them out to take their places as bright, twinkling beacons in the sky. They come into my room in all shapes and sizes. Sometimes they're bent, sometimes they're

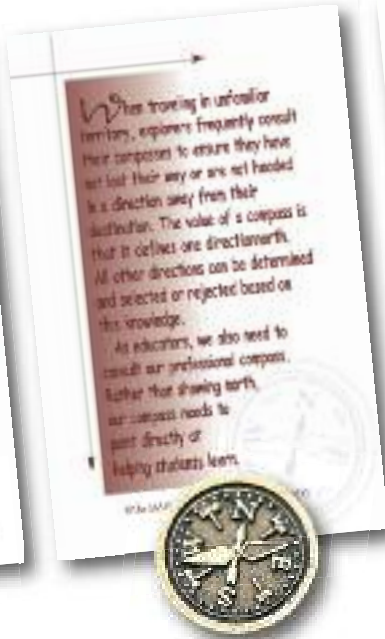
"Star Polisher" Lapel Pin #240100 \$2.95

CELEBRATE • **INSPIRE** • APPRECIATE • **MENTOR** • RECOGNIZE

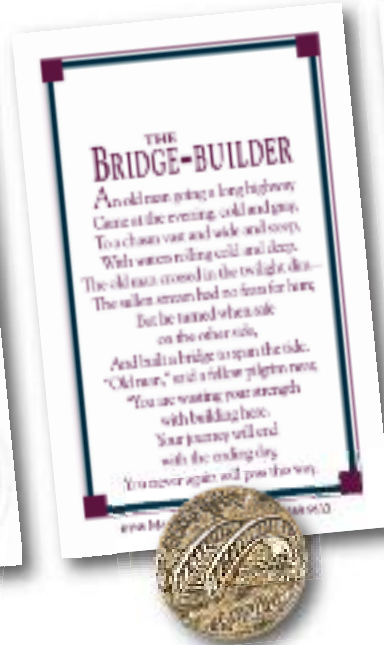
NEW



NEW! Seeds of Knowledge
#240132
Also available in gold #240131



Compass
#240039



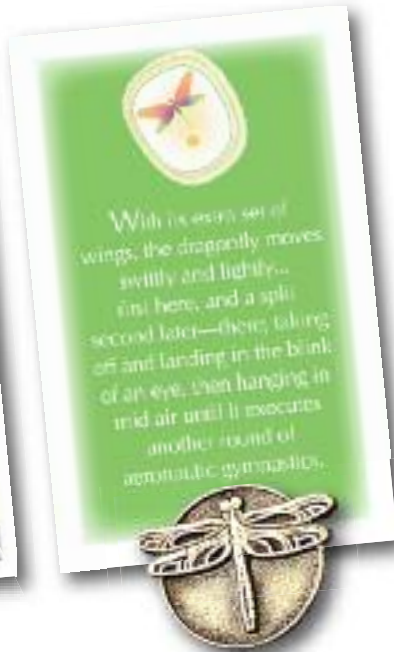
Bridge-Builder
#240028



Pulling Together
#240086



Infinity
#240129



Paraeducator
#240042



Together We Can
#240111



Little Red Wagon
#240073



We're Making A Difference
#240117



You Are The Key
#240130



Puzzle Piece
#240087



I Teach
#240066

Lapel Pins

Mix and match lapel pins for volume discounts.

SEE OUR WEBSITE FOR MORE DESIGNS.

VOLUME PRICES:

1-99	\$2.95
100-999	\$2.75
1000+	\$2.50

All lapel pins come with an inspirational message card.

LAPEL PINS & MORE



Geese Lapel Pin, Bookmark, and Key Ring

Each comes with a card bearing the following story (see below).

1 #240054 Lessons from Geese Lapel Pin
\$2.95

2 #242008 Lessons from Geese Bookmark
\$3.75 **F**
Front accommodates one line of engraving,
up to 8 characters/spaces.

3 #243008 Geese Key Ring
\$6.50 **F**
Back accommodates three lines of engraving,
up to 16 characters/spaces per line.



LESSONS FROM GEESSE

Geese flying in a V-formation have always been a welcome sign of spring as well as a sign that heralds the coming of winter. Not only is this a marvelous sight, but there are some remarkable lessons that we can learn from the flight of the geese, because all that they do has significance—

The MASTER Teacher, Inc. 1-800-664-9551

Back of the message card reads:

- As each goose flaps its wings, it creates an uplift for others behind it. There is 71 percent more flying range in V-formation than in flying alone. **Lesson: People who share a common direction and sense of purpose can get there more quickly.**
- Whenever a goose flies out of formation, it feels drag and tries to get back into position. **Lesson: It's harder to do something alone than together.**
- When the lead goose gets tired, it rotates back into formation and another goose flies at the head. **Lesson: Shared leadership and interdependence give us each a chance to lead as well as an opportunity to rest.**
- The geese flying in the rear of the formation honk to encourage those up front to keep up their speed. **Lesson: Encouragement is motivating. We need to make sure our "honking" is encouraging—and not discouraging.**
- When a goose gets sick or wounded and falls, two geese fall out and stay with it until it revives or dies. Then they catch up or join another flock. **Lesson: We may all need help from time to time. We should stand by our colleagues in difficult times.**

—Angeles Arrien

I Make A Difference

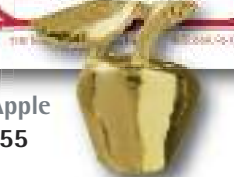
My actions do make a difference in small ways every day—in the energy of my school, the daily needs of my class, the well-being of a fellow teacher, a moment of thoughtfulness in a child's day.



I Make A Difference
#240065

an apple for the teacher

The custom of presenting an apple to a teacher is a single gesture that has long demonstrated appreciation for the learning opportunity provided by a teacher's efforts. As students apply what they have learned they, in turn, become the fruit of the teacher's labor. Today the apple given to educators symbolizes and acknowledges the impact and inspiration of teachers in the lives of students.



Golden Apple
#240055

Celebrate
Their **SERVICE**



#240006



#240008



#240010

Years of Service Lapel Pin

This lapel pin is a wonderful way to recognize the years of service that your staff members have contributed to the school. Also available inside our NEW Years of Service Gift Set. See page 15 for details.

The accompanying card reads:

Thank you for the years you have dedicated to the service of the school, students, and staff.

#240002 (1 Year)	#240006 (5 Years)	#240014 (25 Years)
#240003 (2 Years)	#240008 (10 Years)	#240016 (30 Years)
#240004 (3 Years)	#240010 (15 Years)	#240018 (35 Years)
#240005 (4 Years)	#240012 (20 Years)	

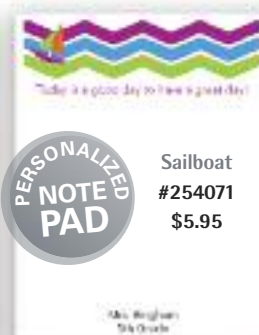
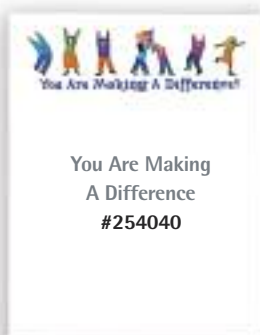


NEW! 40 Years of Service

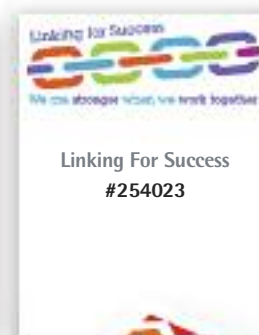
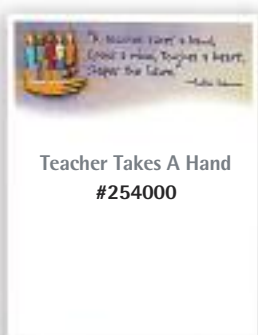
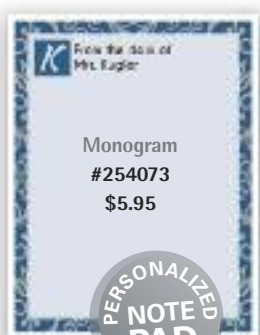
#240019

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Mix and match all non-personalized designs for volume pricing.



Notepads (not personalized) As low as \$3.55

2 notepads per pack with 75 sheets per pad. Notepads measure 4 1/4" x 5 1/2".

VOLUME PRICES:

1-24 packs	\$3.95
25-49 packs	\$3.75
50+ packs	\$3.55

VOLUME PRICES:

1-9	\$5.95
10-24	\$5.45
25+	\$4.95

Paperweights

- Copper tone (Starfish and Turtle), Silver tone (Spiral); measure 3" x 3".
- Come with an inspirational message card.
- Mix and match designs for volume pricing.
- Hand-packed in a black velour pouch.



Starfish Paperweight (Hope, Optimism, Determination)

#237016



Spiral Paperweight (Influence)

#237012



Turtle Paperweight (Perseverance)

#237017



RAINBOW CHEVRON
PERSONALIZED
NOTEPADS
#254069 \$5.95

Acknowledge Students Who Strive For **EXCELLENCE**

Medallions

Honor excellence with our **high-quality, solid brass medallions**. Each die-struck, coin-quality keepsake medallion can be presented to students or staff already attached to a neck ribbon (below) or displayed in a gift box (#272320 on website). Both sold separately.

- Measure 1 3/4" diameter.
- Back accommodates three lines of engraving, up to 16 characters/spaces per line.
- Mix and match designs to take advantage of our volume pricing.

- 1 #270011 Excellence Medallion
- 2 #270021 Honors For Excellence Medallion
- 3 #270031 Honors Lamp Medallion
- 4 #270071 Principal's Award Medallion
- 5 #270001 A+ Excellence Medallion
- 6 #270131 Superintendent's Medallion

\$6.95 [F]

VOLUME PRICES:

1-49	\$6.95
50-99	\$6.75
100-299	\$6.55
300+	\$6.35

Neck Ribbons Measure 1" x 30"

RED/WHITE/BLUE	#272001	
BLUE/GOLD	#272002	
GREEN/WHITE	#272003	
RED/WHITE	#272004	
BLUE/WHITE	#272005	

Other ribbon colors are available upon request. Please call 800.669.9633 with your color needs.

VOLUME PRICES:

1-49	\$2.45
50-99	\$2.25
100-299	\$2.05
300+	\$1.85

Ribbons

- All ribbons measure 1 5/8" x 8 1/2".
- 25 ribbons of the same design per package in assorted colors.
- Mix and match for volume pricing.

VOLUME PRICES:

1-5 packs	\$5.95
6-9 packs	\$5.85
10+ packs	\$5.75

#273312

Also available in
NEON
#273361

SEE OUR WEBSITE FOR MORE DESIGNS.



Follow us on     

www.masterteacher.com | 35

NEW! Crystal Globe Tower Award

Polished to perfection, this handcrafted trophy is an excellent way to celebrate milestones and big achievements and also to honor those who make a world of difference in our schools. The clear, opulent globe—made of solid crystal—swivels and turns on its axis as it sits atop an impressive, black pedestal base—also made of solid crystal.

- Measures 3½" x 3½" x 9"; weighs over 4 pounds.
- Base accommodates four lines of etching, up to 25 characters/spaces per line. Additional space is available. Call for details.
- Hand-packed and ready to be presented in a velvet-lined gift box.


#220201 \$89.95  
Only \$88.95 each on orders of 10 or more.

A World of Possibilities to Honor and Appreciate

NEW! World Class Heritage Globe

Honor dedicated educators for their years of service, retirement, or accomplishments with this premium, artfully designed award. This luxuriously handcrafted, bronze metallic globe with a die-cast, calibrated semi-meridian is mounted atop a rich, solid walnut base. A breathtaking gift, it's as handsome as it is functional.

- Globe measures 12" in diameter; complete award stands 17½" tall.
- Brass plate on base accommodates six lines of engraving, up to 30 characters/spaces per line.
- Ships in a custom-fitted box to ensure its safe arrival.

#230174 \$129.95 

Crystal Globe Awards

These elegantly crafted awards are available with a clear or black opulent globe—made of solid crystal—that sits unattached on a solid onyx marble base.

- 3½" x 3½" x 4½". (Base not attached.)
- Plate on base accommodates three lines of engraving, up to 30 characters/spaces per line.
- Hand-packed and ready to be presented in a richly colored, foil-imprinted gift box.

\$39.95  
Only \$38.95 each on orders of 10 or more.

ALL
NEW



#230122
Crystal Globe Award

#230123
NEW! Black Crystal Globe Award

Federal Requirements for Procurement and Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.

If the TIPS member anticipate possibly using federal funds for procurement under this potential award and is required to obtain the following compliance assurance.

1. Will you be subcontracting any of your work under this award if you are successful?

(Check one)

☐ YES or ☒ NO

2. If yes, do you agree to comply with the following federal requirements? (Check one)

☒ YES or ☐ NO

2 CFR §200.321 Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.

(a) The non-Federal entity must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(b) Affirmative steps must include:

- (1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- (2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- (3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
- (4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
- (5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce ; and
- (6) Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.

Company Name The Master Teacher

Name of authorized representative Brenda Richards

Signature of authorized representative Brenda Richards

Date 01/11/2016

SUSPENSION OR DEBARMENT CERTIFICATE

Non-Federal entities are prohibited from contracting with or making sub-awards under covered transactions to parties that are suspended or debarred or whose principals are suspended or debarred. Covered transactions include procurement for goods or services equal to or in excess of \$25,000.00. Contractors receiving individual awards for \$25,000.00 or more and all sub-recipients must certify that the organization and its principals are not suspended or debarred.

By submitting this offer and signing this certificate, this bidder:

Certifies that no suspension or disbarment is in place, which would preclude receiving a federally funded contract under the EDGAR, §200.212 Suspension and debarment.


Vendor Name: The Master Teacher

Vendor Address: Manhattan, KS 66505-1207

Vendor E-mail Address: bids@masterteacher.com

Vendor Telephone: 800-669-9633

Authorized Company Official's Name: Brenda Richards

Signature of Company Official: 

Date: January 11, 2016

2 CFR PART 200 Contract Provisions

Required Federal contract provisions of Federal Regulations for Contracts

The following provisions are required to be in place and agreed if the procurement is funded with federal funds. TIPS or its members are the subgrantee or subrecipient by definition in most cases. Not all provisions herein apply to all contracts. Compliance is required as it applies to the individual purchase contract.

Appendix II to Part 200

Contract Provisions for Non-Federal Entity Contracts Under Federal Awards

2 CFR PART 200

These contract provisions are incorporated by reference or attachment into all contracts with your company when TIPS or its members purchase is with federal funds if you respond to a TIPS competitive procurement request for proposals or bid..

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

Federal Rule (1) Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Notice: Pursuant to Federal Rule (1) above, when federal funds are expended by TIPS or its members, TIPS or its members reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

Does vendor agree? YES YAL Initial of Authorized Company Official

Federal Rule (2) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)

Pursuant to Federal Rule (2) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for cause after giving the vendor an appropriate opportunity and up to 30 days, to cure the causal breach of terms and conditions. TIPS OR ITS MEMBERS reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for convenience with 30 days notice in writing to the awarded vendor. The vendor would be compensated for work performed and goods procured as of the termination date if for convenience of the TIPS OR ITS MEMBERS. Any award under this procurement process is not exclusive and the District reserves the right to purchase goods and services from other vendors when it is in the best interest of the District.

Does vendor agree? YES YAL Initial of Authorized Company Official

Federal Rule (3) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

2 CFR PART 200 Contract Provisions

Pursuant to Federal Rule (3) above, when federal funds are expended by TIPS OR ITS MEMBERS, for all construction contracts awarded by grantees and their contractors or subgrantees, the proposer certifies that during the term of an award, when federal funds are expended, by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor will be in compliance with Equal Opportunity Employment laws specifically Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR chapter 60.

Does vendor agree? YES BR Initial of Authorized Company Official

Federal Rule (4) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

Pursuant to Federal Rule (4) above, when federal funds are expended by TIPS OR ITS MEMBERS, during the term of an award for all contracts and subgrants for construction or repair, when Federal Funds are expended, by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor will be in compliance with all provisions listed or referenced therein.

Does vendor agree? YES BR Initial of Authorized Company Official

Federal Rule (5) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule (5) above, when federal funds are expended by TIPS OR ITS MEMBERS, the proposer certifies that during the term of an award by the TIPS OR ITS MEMBERS resulting from this procurement process for construction contracts awarded by grantees and subgrantees the proposer agrees to be in compliance with all requirements listed or referenced therein.

Does vendor agree? YES BR Initial of Authorized Company Official

Federal Rule (6) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a

2 CFR PART 200 Contract Provisions

small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Pursuant to Federal Rule (6) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires that the proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting from this procurement process the vendor agrees to the terms listed and referenced therein.

Does vendor agree? YES BN Initial of Authorized Company Official

Federal Rule (7) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Pursuant to Federal Rule (7) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires that the proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting from this procurement process the vendor agrees to the terms listed and referenced therein.

Does vendor agree? YES BN Initial of Authorized Company Official

Federal Rule (8) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award \$25,000 or greater (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Pursuant to Federal Rule (8) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires the proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor certifies that they are not debarred from receiving a contract from the federal government as provided therein.

Does vendor agree they are not debarred as specified above ? YES BN Initial of Authorized Company Official

Federal Rule (9) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Pursuant to Federal Rule (9) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires the proposer certify that during the term and after the awarded term of an award by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor certifies to the terms included or referenced in Federal Rule 9 above.

2 CFR PART 200 Contract Provisions

Does vendor certify to the provisions in Federal Rule (9) above? YES BR Initial of Authorized Company Official

Federal Rule (10) 2 CFR 200.233 Retention of all required records for three years after grantees or subgrantees make final payments and all other pending matters are closed.

Pursuant to Federal Rule (10) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires the proposer certify that the awarded vendor retain all required records for three years after grantees or subgrantees make final payments and all other pending matters are closed.

Does vendor agree? YES BR Initial of Authorized Company Official

Federal Rule (11) 2 CFR §200.322 Procurement of recovered materials. A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. [78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75885, Dec. 19, 2014]

Pursuant to Federal Rule (11) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor will be in compliance with mandatory standards and policies relating to Procurement of recovered materials which are listed above.

Does vendor agree they will comply? YES BR Initial of Authorized Company Official

Company Name The Master Teacher

Print name of authorized representative Brenda Richards

Signature of authorized representative Brenda Richards

Date January 11, 2016

Signature above acknowledges all provisions in this four page document and the vendor/proposer/bidder responses herein to the 11 rules.